

Salary Table 2024-RUS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82%
For the Locality Pay Area of Rest of U.S.
Total Increase: 4.99%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.31	\$ 12.72	\$ 13.13	\$ 13.54	\$ 13.94	\$ 14.18	\$ 14.59	\$ 15.00	\$ 15.01	\$ 15.39
	O	18.47	19.08	19.70	20.31	20.91	21.27	21.89	22.50	22.52	23.09
2	B	13.84	14.17	14.63	15.01	15.18	15.63	16.08	16.52	16.97	17.42
	O	20.76	21.26	21.95	22.52	22.77	23.45	24.12	24.78	25.46	26.13
3	B	18.12	18.62	19.13	19.63	20.13	20.63	21.14	21.64	22.14	22.65
	O	27.18	27.93	28.70	29.45	30.20	30.95	31.71	32.46	33.21	33.98
4	B	20.34	20.90	21.47	22.03	22.60	23.16	23.73	24.29	24.86	25.42
	O	30.51	31.35	32.21	33.05	33.90	34.74	35.60	36.44	37.29	38.13
5	B	23.39	24.02	24.65	25.28	25.91	26.55	27.18	27.81	28.44	29.07
	O	35.09	36.03	36.98	37.92	38.87	39.83	40.77	41.72	42.66	43.61
6	B	24.66	25.37	26.07	26.78	27.48	28.19	28.89	29.60	30.30	31.01
	O	36.99	38.06	39.11	40.17	41.22	42.29	43.34	44.40	45.45	46.52
7	B	26.62	27.41	28.19	28.97	29.76	30.54	31.32	32.10	32.89	33.67
	O	39.93	41.12	42.29	43.46	44.64	45.81	46.98	48.15	49.05	49.05
8	B	27.75	28.62	29.48	30.35	31.22	32.08	32.95	33.82	34.69	35.55
	O	41.63	42.93	44.22	45.53	46.83	48.12	49.05	49.05	49.05	49.05
9	B	29.69	30.65	31.61	32.56	33.52	34.48	35.44	36.39	37.35	38.31
	O	44.54	45.98	47.42	48.84	49.05	49.05	49.05	49.05	49.05	49.05
10	B	32.70	33.75	34.81	35.86	36.91	37.97	39.02	40.08	41.13	42.19
	O	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05
11	B	34.76	35.92	37.08	38.24	39.40	40.56	41.72	42.88	44.03	45.19
	O	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05
12	B	41.67	43.06	44.45	45.83	47.22	48.61	50.00	51.39	52.78	54.17
	O	49.05	49.05	49.05	49.05	49.05	49.05	50.00	51.39	52.78	54.17
13	B	49.55	51.20	52.85	54.50	56.16	57.81	59.46	61.11	62.76	64.42
	O	49.55	51.20	52.85	54.50	56.16	57.81	59.46	61.11	62.76	64.42
14	B	58.55	60.50	62.46	64.41	66.36	68.31	70.26	72.22	74.17	76.12
	O	58.55	60.50	62.46	64.41	66.36	68.31	70.26	72.22	74.17	76.12
15	B	68.87	71.17	73.46	75.76	78.05	80.35	82.65	84.94	87.24	89.53
	O	68.87	71.17	73.46	75.76	78.05	80.35	82.65	84.94	87.24	89.53

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>